

CATHAY PACIFIC SUSTAINABLE DEVELOPMENT HIGHLIGHTS 2022

Towards net-zero carbon

Conducted our first **Scope 3** emissions mapping

Scope 3

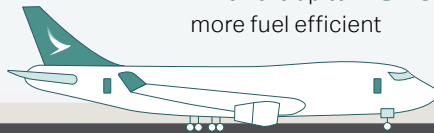
Asia's Corporate Sustainable Aviation Fuel (SAF) programme uplifting SAF from HKIA for the **1st** time



Secured our **1st** sustainability-linked aircraft financing with KPI related to our climate performance



5 new aircraft delivered, which are up to **25%** more fuel efficient



Reduced carbon intensity (grammes/ATK) by **29%** since 1998

Enhancing sustainability in operations

Achieved **56%** reduction of single-use plastic (SUP)



Renewed Supplier Code of Conduct

114 tonnes of surplus food donated and **367 tonnes** of food waste sent for energy recovery



Biodiversity

150 tonnes of sustainable seafood procured, accounting for **70%** of total seafood purchased by our catering arm CPCS



Enforced **100%** x-ray cargo security screening on export cargo

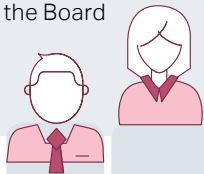


Diversity & inclusion



Listed on the Bloomberg Gender-Equality Index for the **1st** time

Committed to not having more than **65%** of the same gender at senior positions by 2025 and 70% at the Board level by 2027



Community

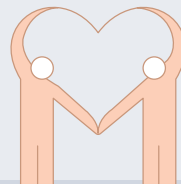
1,720 hours of volunteers



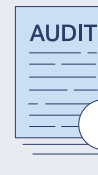
390,000 items donated to charity



Wellness is added as a new pillar in our community effort to address changing need of the community



Occupational health and safety



Completed and passed a full on-site IATA Operational Audit

Launched **1st** Mental Health and Wellbeing Festival



Recognitions

Remained a constituent of the **FTSE4Good** Index and the Hang Seng Corporate Sustainability Index

Responded to the **Carbon Disclosure Project (CDP)** Climate Change questionnaire and received a B rating



For more details about our sustainable development performance, please refer to our [Sustainable Development Report 2022](#).