

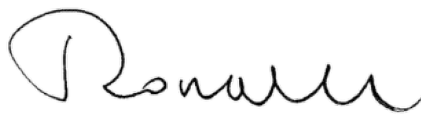
Modern Slavery and Human Trafficking Policy Statement

The Cathay Group (“Cathay” or “the Group”) is committed to conducting our business ethically and upholding human rights. We have implemented appropriate policies and procedures that are designed to ensure that our business operations and supply chains remain free from any involvement in human right abuses.

Cathay acknowledges modern slavery as a grave crime that encompasses the recruitment, transportation, harbouring and exertion of control or influence for the purpose of exploitation. We are concerned that transnational criminal groups and individuals are exploiting the interconnected air transport system to facilitate modern slavery and human trafficking. Whilst the responsibility to detect, apprehend and prosecute offenders rests with government authorities, as an airline, Cathay acknowledges its role in raising the awareness of such crimes and providing training to our employees on reporting concerns to the authorities. As part of the aviation industry, we also call on government authorities to establish clear, practical and discreet mechanisms for the reporting of potential modern slavery and human trafficking activities in the air transport system.

In practice, we actively:

- Train our operational employees to enable them to recognise, handle and report potential trafficking situations in airports and on flights to government authorities.
- Collaborate with industry bodies, government authorities and civil society on initiatives for the prevention and suppression of modern slavery and human trafficking.
- Strengthen our supply chain management to effectively enforce our Supplier Code of Conduct, which strictly prohibits the use of child labour and forced labour.



Ronald Lam

Chief Executive Officer

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